

**TOWNSHIP OF CRANFORD
CRANFORD, NEW JERSEY**

ORDINANCE NO. 2023-14

**AN ORDINANCE FIXING THE SALARIES AND WAGES OF CERTAIN OFFICIALS AND
EMPLOYEES OF THE TOWNSHIP OF CRANFORD, NEW JERSEY FOR THE YEAR 2023**

BE IT ORDAINED by the Township Committee of the Township of Cranford, New Jersey, that the following positions are hereby established and re-established and the annual salary for each position shall be as set forth below:

SECTION 1. Position, Titles, and Salary Ranges of Certain Officials, Full-Time and Unclassified Personnel

The annual salary of certain officials, full-time employees and unclassified employees of the Township of Cranford is to fall within the following ranges:

| <u>Position Title</u> | <u>Salary Range</u> |
|--|-----------------------------|
| Chairperson/Mayor | \$2,818.00 |
| Member of Township Committee/Commissioner | \$2,557.00 |
| Business Administrator/Chief Financial Officer | \$200,000.00 - \$240,000.00 |
| Township/Business Administrator | \$145,000.00 - \$221,000.00 |
| Chief of Police | \$150,000.00 - \$209,000.00 |
| Chief of Fire | \$150,000.00 - \$202,000.00 |
| Chief Financial Officer | \$125,000.00 - \$170,000.00 |
| Township Engineer | \$100,000.00 - \$140,000.00 |
| Construction Code Official/Building Subcode | \$100,000.00 - \$145,000.00 |
| Public Works Superintendent | \$90,000.00 - \$135,000.00 |
| Shade Tree Superintendent | \$81,000.00 - \$134,000.00 |
| Recreation and Parks Director | \$81,000.00 - \$149,000.00 |
| Tax Assessor | \$81,000.00 - \$110,000.00 |
| Township Clerk | \$79,000.00 - \$111,000.00 |
| Health Officer | (Shared Service) |
| Assistant Engineer | \$79,000.00 - \$95,000.00 |
| Director of Planning/Zoning | \$75,000.00 - \$95,000.00 |
| Assistant Public Works Superintendent | \$70,000.00 - \$105,000.00 |
| Facilities Manager | \$45,000.00 - \$80,000.00 |
| Director – Downtown Management Corp | \$68,000.00 - \$111,000.00 |
| Zoning Officer | \$63,000.00 - \$87,000.00 |
| Tax Collector | \$65,000.00 - \$87,000.00 |
| Deputy Municipal Clerk | \$50,000.00 - \$70,000.00 |
| Deputy Tax Collector | \$50,000.00 - \$70,000.00 |

| <u>Position Title</u> | <u>Salary Range</u> |
|---|----------------------------|
| Municipal Court Administrator | \$60,000.00 - \$93,000.00 |
| Municipal Court Clerk | \$30,000.00 - \$49,000.00 |
| Facility Manager – Pool | \$54,000.00 - \$73,000.00 |
| Registered Environmental Health Specialist | \$54,000.00 - \$89,000.00 |
| Purchasing Agent/Financial Specialist | \$54,000.00 - \$99,000.00 |
| Financial Specialist | \$54,000.00 - \$72,000.00 |
| Payroll Specialist | \$54,000.00 - \$75,000.00 |
| Assistant CFO | \$65,000.00 - \$114,000.00 |
| Assistant to the Township Administrator | \$54,000.00 - \$75,000.00 |
| Executive Secretary | \$48,000.00 - \$85,000.00 |
| Administrative Assistant (Library) | \$32,000.00 - \$75,000.00 |
| Registrar (FT) | \$48,000.00 - \$70,000.00 |
| Communications Officer | \$39,000.00 - \$60,000.00 |
| TV 35 Station Manager | \$50,000.00 - \$78,000.00 |
| Constituent Services Coordinator | \$45,000.00 - \$68,000.00 |
| Administrative Assistant /Technical Assistant | \$32,000.00 - \$55,000.00 |
| Technical Assistant Supervisor | \$49,000.00 - \$70,000.00 |
| Assistant Director of Library | \$63,000.00 - \$115,000.00 |
| Assistant Zoning Officer | \$32,000.00 - \$64,000.00 |
| Building Inspector | \$55,000.00 - \$89,000.00 |
| Deputy Court Administrator | \$30,000.00 - \$73,000.00 |
| Electrical Sub-Code Official/Electrical Inspector | \$60,000.00 - \$112,000.00 |
| Emergency Management Coordinator | \$10,000.00 - \$25,000.00 |
| Deputy Emergency Management Coordinator | \$5,000.00 - \$25,000.00 |
| Emergency Medical Technician (FT) | \$46,000.00 - \$65,000.00 |
| Fire Subcode/Fire Inspector (FT) | \$30,000.00 - \$60,000.00 |
| Fire Subcode Official | \$25,000.00 |
| Municipal Judge | \$36,000.00 - \$58,000.00 |
| Office Assistant | \$10,000.00 - \$42,000.00 |
| Parking Enforcement Officer | \$36,000.00 - \$49,000.00 |
| Plumbing Sub-Code Official/Plumbing Inspector | \$39,000.00 - \$76,000.00 |
| Property Maintenance Officer | \$15,000.00 - \$30,000.00 |
| Scribe | \$8,000.00 - \$11,000.00 |
| Wastewater Collection System Operator | \$10,000.00 - \$15,000.00 |
| Assistant to the Tax Assessor | \$32,000.00 - \$55,000.00 |
| Director of Library | \$67,000.00 - \$130,000.00 |
| Graphic Technician – TV35 | \$3,000.00 - \$30,000.00 |
| General Maintenance Person - Pool | \$29,000.00 - \$47,000.00 |
| General Maintenance Person - Recreation | \$29,000.00 - \$55,000.00 |

| <u>Position Title</u> | <u>Salary Range</u> |
|------------------------------|----------------------------|
| Records Clerk (FT) | \$30,000.00 - \$54,000.00 |
| Land Use Administrator | \$43,000.00 - \$91,000.00 |
| Program Coordinator | \$48,000.00 - \$70,000.00 |
| Program Specialist | \$36,000.00 - \$58,000.00 |
| Fitness Center Manager | \$36,000.00 - \$58,000.00 |

SECTION 2. Part-Time Personnel

The hourly salary range for miscellaneous & part-time employees of the Township of Cranford is not to fall below the State of New Jersey's minimum wage rate or exceed the following:

| <u>Position Title</u> | <u>Per Hour</u> |
|--|------------------------|
| Assistant Playground Director | \$14.00 - \$18.00 |
| Assistant Pool Manager | \$15.00 - \$26.00 |
| Assistant Tennis Instructor | \$14.00 - \$18.00 |
| Referee (per game) | \$25.00 - \$55.00 |
| Community Center Supervisor | \$14.00 - \$21.00 |
| Conservation Center | \$14.00 - \$20.00 |
| Court Escort | \$15.13 |
| Crossing Guard | \$17.50 - \$20.50 |
| Desk Clerk | \$14.00 - \$21.00 |
| Emergency Medical Technician (per diem) | \$17.00 - \$30.00 |
| Head Tennis Instructor | \$14.00 - \$35.00 |
| Instructor | \$14.00 - \$35.00 |
| Library | \$14.00 - \$26.00 |
| Lifeguard | \$14.00 - \$21.00 |
| Office Assistant | \$16.00 - \$30.00 |
| Clerk/Receptionist | \$16.00 - \$27.00 |
| Maintenance | \$14.00 - \$21.00 |
| Parking Enforcement Officer | \$14.00 - \$26.00 |
| Playground Director | \$14.00 - \$21.00 |
| Public Works Assistant | \$14.00 - \$19.00 |
| Records Clerk | \$18.00 - \$23.00 |
| Registration Clerk | \$15.00 - \$26.00 |
| Registrar | \$16.00 - \$26.00 |
| Registered Environmental Health Specialist | \$16.00 - \$39.00 |
| Senior Citizen Bus Driver | \$20.00 - \$31.00 |
| Social Media Coordinator | \$16.00 - \$30.00 |
| Social Service Program Instructor | \$15.00 - \$26.00 |
| Special Law Enforcement Officer | \$25.00 - \$70.00 |
| Swim Pool Maintenance | \$14.00 - \$21.00 |

| <u>Position Title</u> | <u>Per Hour</u> |
|---------------------------------------|------------------------|
| TV 35 Assistant | \$14.00 - \$29.00 |
| TV 35 Station Manager | \$23.00 - \$36.00 |
| Youth Open Center | \$14.00 - \$21.00 |
| Covering Building Inspector/Subcode | \$35.00 - \$60.00 |
| Covering Electrical Inspector/Subcode | \$35.00 - \$60.00 |
| Covering Fire Inspector/Subcode | \$35.00 - \$60.00 |
| Covering Plumbing Inspector/Subcode | \$35.00 - \$60.00 |
| Covering Court Clerk | \$25.00 - \$35.00 |
| Lifeguard Certifier | \$35.00 - \$40.00 |
| Public Information Officer | \$20.00 - \$30.00 |
| Seasonal Traffic Maintenance | \$15.50 - \$20.50 |
| Seasonal Worker - DPW | \$14.00 - \$20.00 |

SECTION 3. Other Personnel

The salary range for seasonal employees of the Township of Cranford is not to fall below the State of New

Jersey's minimum wage rate or to exceed the following:

| <u>Position Title</u> | <u>Per Session</u> |
|----------------------------------|---------------------------|
| Assistant Summer Swim Team Coach | \$2,900.00 - \$3,250.00 |
| Summer Swim Team Coach | \$3,100.00 - \$3,500.00 |
| Instructors (Per Student) | \$20.00 - \$150.00 |
| Instructors (Per Class/Program) | \$200.00 - \$1,000.00 |
| Call-men | up to \$900.00 |
| Call-men (Lieutenants) | up to \$950.00 |

SECTION 4. Positions Covered By Collective Bargaining Agreements

Notwithstanding any of the provisions herein, positions covered by a collective bargaining agreement shall be compensated as per the terms of said agreements.

SECTION 5. Repeal of Inconsistent Ordinances

All Ordinances or parts of Ordinances inconsistent herewith are repealed.

Introduced: November 21, 2023

Adopted: December 12, 2023

Approved:

 Brian Andrews
 Chair, Township Committee

ATTEST:

 Ashley Kurbanoglu

Deputy Municipal Clerk

RECORDED VOTE

Brian Andrews
Terrence Curran
Paul Gallo
Kathleen Miller Prunty
Gina Black

INTRODUCED

Aye
Aye
Aye
Aye
Aye

ADOPTED

Aye
Aye
Aye
Aye
Aye