

**TOWNSHIP OF CRANFORD  
CRANFORD, NEW JERSEY**

**ORDINANCE NO. 2021-05**

**AN ORDINANCE TO AMEND THE CODE OF THE TOWNSHIP OF CRANFORD,  
CHAPTER A503 POLICE DEPARTMENT RULES AND REGULATIONS**

**WHEREAS**, in December 2020, the New Jersey Office of the Attorney General revised the “Attorney General’s Law Enforcement Drug Testing Policy;” and

**WHEREAS**, those revisions require that municipal police departments adopt a rule or regulation mandating random drug testing; and

**WHEREAS**, those revisions further require municipal police departments to adopt a rule or regulation provisions governing reasonable suspicion drug testing; and

**WHEREAS**, the Township of Cranford Police Department has codified its rules and regulations as Chapter A503 of the Township Code;

**NOW THEREFORE, BE IT ORDAINED** by the Township Committee of the Township of Cranford, County of Union, State of New Jersey as follows:

**SECTION 1.** Chapter A503 Police Department Rules and Regulations, Section 47 Alcoholic beverages and drugs is hereby amended as follows:

**ARTICLE XLIV: ANTI-NEPOTISM**

**§ AS03-47. Alcoholic beverages and drugs.**

- A. No member or employee of the Department will appear for or be on duty under the influence of liquor or drugs or be unfit for duty because of their excessive use.
- B. Members or employees of the Department shall not drink any kind of intoxicating beverage while on duty or take any drugs not duly prescribed and necessary for health at any time.
- C. Members or employees of the Department shall refrain from drinking intoxicating beverages for a reasonable period before going on duty.
- D. Intoxicating beverages may not be consumed at any police station.
- E. No member of the Department shall, at any time when in uniform, except in the performance of duty, enter any place in which intoxicating liquor is served and sit at the bar.
- F. Members and employees shall not bring into or keep any intoxicating liquor or drugs on Department premises except when necessary in the performance of a police task. Liquor or drugs brought into Department premises in the furtherance of a police task shall be properly identified and stored according to Department policy.
- G. For sworn members of the Department, the Department shall participate in drug testing procedures in accordance with directives issued by the New Jersey Attorney General and Union County Prosecutor's Office as well as applicable State law(s) and shall outline that procedure in a Standard Operating Procedure. Testing is categorized as random testing and reasonable suspicion testing. The Chief of Police shall adhere to the standards of reasonable suspicion considering the following: The nature and source of the information; whether the information constitute direct evidence or is hearsay in nature; the reliability of the informant or source; whether corroborating information exists and the degree to which is corroborate the accusation; and whether and to what extent the information may

**EXPLANATION – Matter struck through thus in the above Ordinance is not enacted and is intended to be omitted in the law. Matter underlined thus is new matter.**

be stale. The Chief of Police may consult with the Union County Prosecutor's Office to discuss whether the information they possess is sufficient to conduct reasonable suspicion drug testing.

**SECTION 2.** All ordinances or parts of ordinances inconsistent herewith are hereby repealed to the extent of such inconsistency.

**SECTION 3.** Upon final passage and publication according to law, this ordinance shall become effective immediately.

Introduced: February 23, 2021

Adopted: March 30, 2021

Approved:

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Kathleen Miller Prunty  
Chair, Township Committee

Attest:

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Patricia Donahue, RMC  
Municipal Clerk

Recorded Vote	Introduced	Adopted
Kathleen Miller- Prunty	Aye	Aye
Brian Andrews	Aye	Aye
Jason Gareis	Aye	Aye
Thomas Hannen, Jr.	Aye	Aye
Mary O’Connor	Aye	Aye