

Cranford Pool & Fitness Center
401 Centennial Avenue/1025 Orange Avenue, Cranford, NJ 07016
908-709-7260

2019 Summer Employment Application

Name (Last)	(First)	(Middle)	Date of Birth
Home Address	City	State	Zip
Home Phone	Alternate Phone	Email Address	
Shirt Size	Short Size	Suit Size (Guards/KK girls)	

Employment Desired

Position desired: _____	Do you play a fall high school sport/activity? _____
Date you are available: _____	Is there off season training? _____
Vacation Dates: _____	Can you provide the schedule? _____
Anticipated last day: _____ Reason: _____	

Personal Information

Have you ever applied to or worked for Cranford Pool and Fitness Center? YES NO

If yes, when? _____

Do you have any friends or relatives working for Cranford Pool and Fitness Center? YES NO

Name: _____ Relationship: _____

Name: _____ Relationship: _____

Why are you applying to work at the Cranford Pool and Fitness Center?

If hired, would you have a reliable means of transportation to and from work? YES NO

Are you at least 18 years old? (If under 18, you will need to complete Employment Working Papers) YES NO

Are you physically able to perform the skills necessary to complete the duties of the job for which you are applying? YES NO

If no, please explain: _____

Have you ever been convicted of a criminal offense (felony or serious misdemeanor)? YES NO

If yes, please explain: _____

Have you ever been fired from a job or asked to resign? YES NO

If yes, please explain: _____

Education

Type of School	Name and Location of School	Degree/Area of Study	# years attended	Graduated
High School				
College				
Graduate				
Other				

Which of the following certifications do you have:

Lifeguard Expiration Date: _____ CPR Expiration Date: _____

First Aid Expiration Date: _____ SSI Expiration Date: _____

Other special training or skills. (List only those relevant for which you are applying.)

Employment History

List your prior employment with your most recent position first, including current employment.				
Dates	Name and Address of Employer	Position	Salary/Wage	Reason for Leaving
From:				
To:				

May we contact this employer for a reference? YES NO

Dates	Name and Address of Employer	Position	Salary/Wage	Reason for Leaving
From:				
To:				

May we contact this employer for a reference? YES NO

Professional References (Please do not list relatives or friends)

Name	Address	Years Known	Relationship to Reference (Prior employer)	Telephone Number

Candidate Questions

1. Why should we hire you as an employee? If returning, why should we rehire you?
2. Do you have any experience working with the public? If so, please explain.

<p>3. What does teamwork mean to you?</p>
<p>4. Do you have any experience working with children? If so, please explain.</p>
<p>5. If a patron argues with you over a pool rule in which you are enforcing, how would you handle it? What would you say or do? What would you not do or say?</p>
<p>6. Have you ever had to oversee others? If so, please explain how you handled a difficult co-worker.</p>
<p>7. Describe a project or event at school or work that you are most proud of accomplishing.</p>

<p>Do you need special consideration with your schedule? <input type="checkbox"/> YES <input type="checkbox"/> NO If so, please explain:</p>
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I hereby certify that the information contained in this application form is true and correct to the best of my knowledge. I understand that any misrepresentation, falsification or material omission of information may result in failure to receive an offer, or if I am hired, my dismissal from employment.

I hereby authorize Cranford Pool and Fitness Center to thoroughly investigate my references, work record, education and other matters related to my employment and further.

I understand and agree that if I am employed, my employment is for no definite or determinable period of time, and may be terminated at-will at any time, with or without cause or prior notice, at the option of the Cranford Pool and Fitness Center or myself. I will adhere to the employee call-out policy, cell phone policy and the no smoking/vaping policy if hired.

I have made no plans that will conflict with my employment and I agree to complete the season if appointed unless otherwise stated in my application. I will begin work as scheduled on Saturday, May 25, 2019.

Applicant's Signature: _____ Date: _____